

Certification by Wavier (CBW) Minimum Qualifications/Standards

2021

Below are the minimum standards/requirements for rehire and participation in the Certification by Wavier program with the New Mexico Corrections Department:

Re-Hire - Less Than one-year break in service

An applicant who was previously certified as a correctional officer with the NEW MEXICO CORRECTIONS DEPARTMENT, with a one (1) year or less break-in-service from the duties of a full time correctional officer, **is not required** to attend the CBW or basic academy. Instead, they must contact the facility where they wish to work and complete the process with that facility including all paperwork, medical/drug testing, and other processes required to re-hire a former officer; the process will only be completed after the facility has documentation that the Director of Adult Prisons has approved the re-hire of said applicant. The receiving facility must provide the academy with the applicant's name for review of certification, prior to hire, in order to review previous psychological and polygraph screening against any sustained discipline and predictability of future occurrences. Normally, **no psychological** will be conducted; however, this will be at the discretion of the Academy Director or their designee. There will be **no physical agility test required** for this specifically identified re-hire applicant.

CBW Candidate – Prior NMCD Officer

Break-in-Service: more than one (1) year, less than three (5) years

An applicant who was previously certified as a correctional officer with the NEW MEXICO CORRECTIONS DEPARTMENT, with more than one (1) year, but less than three (5) years of separation or a break-in-service from the duties of a full-time correctional officer (series), **will be required** to attend the Certification by Wavier program. All screening phases will have to be completed to include a psychological assessment. There will be **no physical agility test required** for his specifically identified applicant.

CBW Candidate – Out of State Correctional and Detention Officers, New Mexico Detention Officers

Any New Mexico detention officer, out of state detention officer, or out of state correctional officer who has attended at least a 160-hour basic training academy, will be required to undergo a full screening to include a psychological assessment and they must attend the CBW program. There will be no physical agility test required for this specifically identified applicant. It is incumbent upon the applicant to provide transcripts as well as a copy of their certificate of completion.

More than eight (8) years break in service

Any previously certified correctional or detention officer, whether in-state or out-of-state, with more than eight (5) years of separation, or a break-in-service from the duties as a full-time correctional officer, or multiple separations will be required to attend the FULL eight (8) week basic training academy. Additionally, they will be required to complete a psychological evaluation and must meet the current physical agility screening standards established by the New Mexico Corrections Training Academy.

Important Note:

The New Mexico Corrections Training Academy reserves the right to evaluate each candidate application on a case-by-case basis for selection to attend the CBW course. The final selection or denial of an applicant to attend the training and participate in any screening requirements rests solely with the Academy Director or their designee.